

Memorandum of Agreement between the  
White Plains Public School District and  
Administrators and Supervisors Association

March 18, 2010

1. The contract shall be extended for 3 years effective July 1, 2010 to June 30, 2013.
2. ASA members within their range will receive a 1.25% increase effective July 1, 2010. This amount is on their current base salary without factors. ASA members on the top of the range will receive a 1.0% increase effective January 1, 2011. Representatives from ASA and the District will form a subcommittee to develop guidelines to be implemented effective July 1, 2011. The current salary range will sunset on June 30, 2011 and will be replaced with a new procedure for payment.

Effective July 1, 2011, the District will provide 1.85% of the total base of administrative salaries to be paid to their members in accordance with the salary schedule developed by the subcommittee.

Effective July 1, 2012, the district will provide 1.90 % of the total base of administrative salaries to be paid to their members in accordance with the salary schedule developed by the subcommittee.

3. All ASA members will contribute 10% of the health insurance premium effective July 1, 2010, 12% effective July 1, 2011, and 13% July 1, 2012.
4. Any Association member with 0-199 sick days and eligible to retire in the TRS shall receive a one-time payment in the sum of twenty five thousand dollars (\$25,000) provided such member submits his/her application and irrevocable resignation for the purpose of retirement by April 15, 2010 effective June 30, 2010. Any Association member with 200 or more sick days and eligible to retire in the TRS shall receive a one-time payment in the sum of thirty thousand dollars (\$30,000) provided such member submits his/her application and irrevocable resignation for the purpose of retirement by April 15, 2010 effective June 30, 2010. Upon such submission, the member should indicate his/her request for this incentive. The payment shall be in lieu of the retirement benefits specified in Article IV of the CBA between the parties. Therefore, individuals retiring pursuant to the terms of this memorandum of agreement shall not receive any payments of other benefits under said article of the CBA. Payments will be made in accordance with the contract provisions outlined under Article IV H 3. This payment is contingent on the District receiving an additional 2 or more (for a total of 4 or greater) retirements from the ASA.

5. Effective July 1, 2010, retirement health insurance will not be provided to newly hired ASA members working less than 13 years in the District at the time of retirement. Those administrators hired between September 1, 2001 and June 30, 2010 must have 10 years of consecutive service to be eligible for retirement health insurance. Years of service shall include any consecutive years accrued as a teacher in the district. However, administrators must be members of the ASA bargaining unit for at least 5 years.

Any administrator hired **prior** to September 1, 2001 will receive retirement health insurance in accordance with the collective bargaining agreement in effect at their time of hire as an administrator in the district.

Any administrator hired **after** September 1, 2001 will receive retirement health insurance in the amount equal to the amount of their health insurance contributions at the time of retirement.

6. Agreed-End of BCBS and increase co-pay for Health Net \$5.00 to \$20.



District Representative



ASA representative

3.18.10

Date