

**Memorandum of Agreement between
The White Plains City School District and
The White Plains Substitute Teachers' Association**

The Parties agree to the following:

Article III Association Rights

A. Dues Deductions

Amend as follows:

Section 3

Deductions referred to in paragraph A above will be made each pay period at a rate determined by the membership of the Association. The daily dues will not exceed 3% of the daily rate for the appropriate title.

Article V Workday

Amend as follows:

Section A 1.

If a substitute teacher is assigned to work for a half day, payment shall be as follows:
Substitutes assigned to the morning session will be paid .6 of the appropriate daily rate.
Substitutes assigned to the afternoon session will be paid .4 of the appropriate daily rate.
If there is any deviation from this, the substitute will be paid an additional one-fifth of the appropriate per diem or building sub rate.

This language does not supersede Article V, Section C.2.

Add the following:

Section E:

or other emergency closing

Article VI Compensation

A. Per Diem Rate for Non-Consecutive Days

The salary schedule will be adjusted as follows:

	Per Diem Subs	Building Subs
2009-2010	\$118 per day (1-20) \$120 per day (21+)	\$148
2010-2011	\$120.50 per day (1-20) \$122.50 per day (21+)	\$149
2011-2012	\$121.50 per day (1-20) \$123.50 per day (21+)	\$150

Amend paragraph 3. b.

The Association will be notified when a member is given the Building Sub rate.

4. Lunch Duty

Lunch Duty will be paid for unit members at the High School and Community School if the unit member was hired prior to or after September 1, 1998 and paid for lunch coverage in the 2008-2009 school year. *(in accordance with the agreed upon names) (B) E&H*

This Agreement is subject to ratification by the members of the Association and the School District's Board of Education.

(D) three year agreement July 1, 2009 through June 30, 2012 (E&H)

For the Union:

For the District:

Stella Hayes

Date: *July 23, 2010*

Date: _____