

MEMORANDUM OF AGREEMENT

BY AND BETWEEN THE SUPERINTENDENT OF SCHOOLS AND BOARD OF EDUCATION OF THE CHAPPAQUA CENTRAL SCHOOL DISTRICT, hereinafter referred to as “the District” and **THE CHAPPAQUA ADMINISTRATORS’ ASSOCIATION**, hereinafter referred to as “The Association”;

WHEREBY, the District and the Association agree to incorporate the provisions of their 2011-2013 Collectively Negotiated Agreement into a two-year successor agreement, effective July 1, 2013 and terminating on June 30, 2015, except as modified by the following provisions:

1. **Article I: Recognition**

Section B – Change Duration to July 1, 2013 to June 30, 2015.

2. **Article III: Length of Year** – Replace the last sentence of the first paragraph:

“No more than ten (10) unused vacation days may be carried over to the following year, of which no more than five (5) days may be accumulated (up to a total of 40) and no more than five (5) days may be used in that following school year.”

3. **Article IV: Professional Compensation**

Section A – Benefits and Salary Provisions - Delete and replace with:

“Base salaries of each administrator shall be increased by 1.7% based on his/her 2012-13 salary effective July 1, 2013, exclusive of longevity. Base salaries for each administrator shall be increased by an additional 1.7% based on his/her 2012-13 salary effective July 1, 2014, exclusive of longevity.”

Section C – Longevity – Change:

Each amount is increased by \$400.

4. **Article V: Benefits Program and Maintenance of Standards**

Section 3 – Delete

Section 7 – Change June 30, 2013 to June 30, 2015

Section 9. – All references to “Class “A” and “Class “B” employees will be removed, and language will refer simply to “employees.”

Section 9. g – Delete

Section 9.i - Delete

Section 12 – Delete and replace with:

“Tenure Stipend: Any administrator who receives tenure during the present agreement will receive an increase of \$3,900 to base salary.”

Section 13 – Effective July 1, 2013, association members shall contribute towards the cost of health insurance premium for individual or family coverage at the rate of 16.25%, and effective July 1, 2014, the rate will be 17.5%.

Section 14 – Change June 30, 2013 to June 30, 2015

SO AGREED, this 14 day of March, 2013, subject to ratification by the respective constituencies.

THE DISTRICT

BY: *Lyn M Kay*

THE ASSOCIATION

BY: *James [Signature]*

Ratified by the Board of Education.

March 20, 2013

*Theresa M. [Signature]
District Clerk/Admin Asst to
Superintendent*