

SUPPLEMENTAL MEMORANDUM OF AGREEMENT

BY AND BETWEEN THE SUPERINTENDENT OF SCHOOLS AND BOARD OF EDUCATION OF THE CHAPPAQUA CENTRAL SCHOOL DISTRICT, hereinafter referred to as “the District” and **THE CHAPPAQUA CONGRESS OF TEACHERS**, hereinafter referred to as “the CCT”;

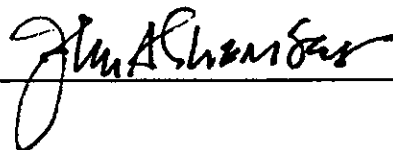
WHEREBY, the District and the CCT agree that it is in their mutual best interests to modify the provisions of their existing Collectively Negotiated Agreement covering the term commencing July 1, 2008 and terminating on June 30, 2012 as follows:

1. **Article 23(A) - Salary** - is hereby modified at Appendix IV, as referenced therein, by changing the percentage of increase to the Teachers Salary Schedule for the 2011-12 school year from 3.5% to 2.5%, effective July 1, 2011 (at pg. 30)[see annexed Salary Schedules- Appendix A hereto].
2. **Article 23(B) - Step Advancement** - is hereby modified to provide that step advancement for the 2011-12 school year (if any) shall not occur until at least January 1, 2012 and after the 257th paid work day following the unit member’s last step advancement date. At that time each such unit member shall advance one step from his or her 2010-11 school year salary schedule step placement. (at pg. 30).
3. **Article 25(A) - Health Insurance** - change the effective date for unit member premium contributions being increased to 10% from January 1, 2012 to July 1, 2011 (at pg 41).
4. **Article 10(B)(1) and (2) - Professional Planning and Staff Development** - There shall

be a moratorium regarding the three two-hour blocks referenced in the first clause of paragraph "1" as well as a moratorium on the provisions of paragraph "2", for the period commencing July 1, 2011 and terminating on June 30, 2012 (at pg. 9).

SO AGREED this 11th day of January, 2011, subject to ratification by the respective constituencies.

THE DISTRICT

BY: 

THE CCT

BY: 